

Sen. John J. Cullerton

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Filed: 5/30/2012

	09700HB3076sam003 LRB097 06263 JDS 70394 a
1	AMENDMENT TO HOUSE BILL 3076
2	AMENDMENT NO Amend House Bill 3076, AS AMENDED,
3	with reference to page and line numbers of Senate Amendment No.
4	2, as follows:
5	on page 25, in line 10, immediately after "15-163," by
6	inserting "15-165,"; and
7	by replacing line 14 on page 81 through line 8 on page 86 with
8	the following:
9	"(40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)
10	Sec. 7-109. Employee.
11	(1) "Employee" means any person who:
12	(a) 1. Receives earnings as payment for the performance
13	of personal services or official duties out of the
14	general fund of a municipality, or out of any special

fund or funds controlled by a municipality, or by an

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instrumentality thereof, or a participating instrumentality, including, in counties, the fees or earnings of any county fee office; and

- 2. Under the usual common law rules applicable in determining the employer-employee relationship, has the status of an employee with a municipality, or any instrumentality thereof, or participating а instrumentality, including aldermen, supervisors and other persons (excepting those employed as independent contractors) who are paid compensation, fees, allowances or other emolument for official duties, and, in counties, the several county fee offices.
- (b) Serves as a township treasurer appointed under the School Code, as heretofore or hereafter amended, and who receives for such services regular compensation as distinguished from per diem compensation, and any regular employee in the office of any township treasurer whether or not his earnings are paid from the income of the permanent township fund or from funds subject to distribution to the several school districts and parts of school districts as provided in the School Code, or from both such sources; or is the chief executive officer, chief educational officer, chief fiscal officer, or other employee of a Financial Oversight Panel established pursuant to Article 1H of the School Code, other than a superintendent or certified

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school business official, except that such person shall not
be treated as an employee under this Section if that person
has negotiated with the Financial Oversight Panel, in
conjunction with the school district, a contractual
agreement for exclusion from this Section.

- (c) Holds an elective office in a municipality, instrumentality thereof or participating instrumentality.
- (2) "Employee" does not include persons who:
- (a) Are eligible for inclusion under any of the following laws:
 - 1. "An Act in relation to an Illinois State Teachers' Pension and Retirement Fund", approved May 27, 1915, as amended;
 - 2. Articles 15 and 16 of this Code.

However, such persons shall be included as employees to the extent of earnings that are not eligible for inclusion under the foregoing laws for services not of an instructional nature of any kind.

However, any member of the armed forces who is employed as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law governing the certification of teachers shall be included as an employee.

(b) Are designated by the governing body of a municipality in which a pension fund is required by law to be established for policemen or firemen, respectively, as

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performing police or fire protection duties, except that when such persons are the heads of the police or fire department and are not eligible to be included within any such pension fund, they shall be included within this Article; provided, that such persons shall not be excluded to the extent of concurrent service and earnings not designated as being for police or fire protection duties. However, (i) any head of a police department who was a participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, to participate in a police pension fund shall be an "employee", and (ii) any chief of police who elects to participate in this Fund under Section 3-109.1 of this Code, regardless of whether such person continues to be employed as chief of police or is employed in some other rank or capacity within the police department, shall be an employee under this Article for so long as such person is employed to perform police duties by a participating municipality and has not lawfully rescinded that election.

(c) After August 26, 2011 (the effective date of Public Act 97-609) this amendatory Act of the 97th General Assembly, are contributors to or eligible to contribute to a Taft-Hartley pension plan established on or before June 1, 2011 and are employees of a theatre, arena, or convention center that is located in a municipality located in a county with a population greater than 5,000,000, and

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to which the participating municipality is required to contribute as the person's employer based on earnings from the municipality. Nothing in this paragraph shall affect service credit or creditable service for any period of service prior to August 26, 2011 the effective date of this amendatory Act of the 97th General Assembly, and this paragraph shall not apply to individuals who are participating in the Fund prior to August 26, 2011 the effective date of this amendatory Act of the 97th General Assembly.

- (d) Become an employee of any of the following participating instrumentalities on or after the effective date of this amendatory Act of the 97th General Assembly: the Illinois Municipal League; the Illinois Association of Park Districts; the Illinois Supervisors, County Commissioners and Superintendents of Highways Association; an association, or not-for-profit corporation, membership in which is authorized under Section 85-15 of the Township Code; the United Counties Council; or the Will County Governmental League.
- (3) All persons, including, without limitation, public defenders and probation officers, who receive earnings from general or special funds of a county for performance of personal services or official duties within the territorial limits of the county, are employees of the county (unless excluded by subsection (2) of this Section) notwithstanding

as

- 1 that they may be appointed by and are subject to the direction 2 of a person or persons other than a county board or a county 3 officer. It is hereby established that an employer-employee 4 relationship under the usual common law rules exists between 5 such employees and the county paying their salaries by reason 6 of the fact that the county boards fix their rates of compensation, appropriate funds for payment of their earnings 7 and otherwise exercise control over them. This finding and this 8 9 amendatory Act shall apply to all such employees from the date 10 of appointment whether such date is prior to or after the 11 effective date of this amendatory Act and is intended to 12 clarify existing law pertaining to their status
- (Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11; 14

participating employees in the Fund.

15 revised 9-28-11.)"; and

- on page 90, immediately below line 21, by inserting the 16 17 following:
- 18 "(40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106)
- Sec. 15-106. Employer. "Employer": The University of 19 20 Illinois, Southern Illinois University, Chicago 21 University, Eastern Illinois University, Governors 22 University, Illinois State University, Northeastern Illinois 23 University, Northern Illinois University, Western Illinois 24 University, the State Board of Higher Education, the Illinois

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Mathematics and Science Academy, the University Civil Service Merit Board, the Board of Trustees of the State Universities Retirement System, the Illinois Community College Board, community college boards, any association of community college boards organized under Section 3-55 of the Public Community College Act, the Board of Examiners established under the Illinois Public Accounting Act, and, only during the period for which employer contributions required under Section 15-155 are paid, the following organizations: the alumni associations, the foundations and the athletic associations which are affiliated with the universities and colleges included in this Section as employers. An individual that begins employment after the effective date of this amendatory Act of the 97th General Assembly with an entity not defined as an employer in this Section shall not be deemed an employee for the purposes of this Article with respect to that employment and shall not be eligible to participate in the System with respect to that employment; provided, however, that those individuals who are both employed and already participants in the System on the effective date of this amendatory Act of the 97th General Assembly shall be allowed to continue as participants in the System for the duration of that employment. Notwithstanding any provision of law to the contrary, an individual who begins employment with any of the following employers on or after the effective date of this amendatory Act

of the 97th General Assembly shall not be deemed an employee

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and shall not be eligible to participate in the System with respect to that employment: any association of community college boards organized under Section 3-55 of the Public Community College Act, the Association of Illinois Middle-Grade Schools, the Illinois Association of School Administrators, the Illinois Association for Supervision and Curriculum Development, the Illinois Principals Association, the Illinois Association of School Business Officials, or the Illinois Special Olympics; provided, however, that those individuals who are both employed and already participants in the System on the effective date of this amendatory Act of the 97th General Assembly shall be allowed to continue as participants in the System for the duration of that employment.

A department as defined in Section 14-103.04 is an employer for any person appointed by the Governor under the Civil Administrative Code of Illinois who is a participating employee as defined in Section 15-109. The Department of Central Management Services is an employer with respect to persons employed by the State Board of Higher Education in positions with the Illinois Century Network as of June 30, 2004 who remain continuously employed after that date by the Department of Central Management Services in positions with the Illinois Century Network, the Bureau of Communication and Computer Services, or, if applicable, any successor bureau.

The cities of Champaign and Urbana shall be considered employers, but only during the period for which contributions

- 1 are required to be made under subsection (b-1) of Section
- 2 15-155 and only with respect to individuals described in
- subsection (h) of Section 15-107. 3
- 4 (Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 - See
- 5 Sec. 999.)"; and
- on page 132, in line 26, by replacing "arising" 6
- 7 "associated with the total cost of benefits accrued"; and
- 8 on page 165, immediately below line 7, by inserting the
- 9 following:
- 10 "(40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)
- 11 Sec. 15-165. To certify amounts and submit vouchers.
- 12 (a) The Board shall certify to the Governor on or before
- 13 November 15 of each year until November 15, 2011 the
- appropriation required from State funds for the purposes of 14
- this System for the following fiscal year. The certification 15
- under this subsection (a) shall include a copy of the actuarial 16
- 17 recommendations upon which it is based and shall specifically
- identify the System's projected State normal cost for that 18
- 19 fiscal year and the projected State cost for the self-managed
- 20 plan for that fiscal year.
- 21 On or before May 1, 2004, the Board shall recalculate and
- 22 recertify to the Governor the amount of the required State
- 23 contribution to the System for State fiscal year 2005, taking

1 into account the amounts appropriated to and received by the

System under subsection (d) of Section 7.2 of the General

3 Obligation Bond Act.

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On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(a-5) On or before November 1 of each year, beginning November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions. On or before

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- January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The Board's certification must note, in a written response to the State Actuary, any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the required State contribution.
 - (b) The Board shall certify to the State Comptroller or employer, as the case may be, from time to time, by its president and secretary, with its seal attached, the amounts payable to the System from the various funds.
 - (c) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (b) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the

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funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

- (d) So long as the payments received are the full amount lawfully vouchered under this Section, payments received by the System under this Section shall be applied first toward the employer contribution to the self-managed plan established under Section 15-158.2. Payments shall be applied second toward the employer's portion of the normal costs of the System, as defined in subsection (f) of Section 15-155. The balance shall be applied toward the unfunded actuarial liabilities of the System.
- (e) In the event that the System does not receive, as a result of legislative enactment or otherwise, payments sufficient to fully fund the employer contribution to the self-managed plan established under Section 15-158.2 and to fully fund that portion of the employer's portion of the normal costs of the System, as calculated in accordance with Section 15-155(a-1), then any payments received shall be applied

- 1 proportionately to the optional retirement program established
- 2 under Section 15-158.2 and to the employer's portion of the
- normal costs of the System, as calculated in accordance with 3
- 4 Section 15-155(a-1).
- 5 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11.)";
- 6 and
- 7 by replacing line 25 on page 180 through line 20 on page 201
- 8 with the following:
- 9 "(40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
- Sec. 16-158. Contributions by State and other employing 10
- 11 units.
- (a) The State shall make contributions to the System by 12
- 13 means of appropriations from the Common School Fund and other
- 14 State funds of amounts which, together with other employer
- contributions, employee contributions, investment income, and 15
- other income, will be sufficient to meet the cost of 16
- maintaining and administering the System on a 90% funded basis 17
- 18 in accordance with actuarial recommendations.
- The Board shall determine the amount of State contributions 19
- 20 required for each fiscal year on the basis of the actuarial
- 21 tables and other assumptions adopted by the Board and the
- 22 recommendations of the actuary, using the formula in subsection
- 23 (b-3).
- 24 (a-1) Annually, on or before November 15 until November 15,

- 1 2011, the Board shall certify to the Governor the amount of the
- required State contribution for the coming fiscal year. The 2
- certification under this subsection (a-1) shall include a copy 3
- 4 of the actuarial recommendations upon which it is based.
- 5 On or before May 1, 2004, the Board shall recalculate and
- 6 recertify to the Governor the amount of the required State
- contribution to the System for State fiscal year 2005, taking 7
- 8 into account the amounts appropriated to and received by the
- 9 System under subsection (d) of Section 7.2 of the General
- 10 Obligation Bond Act.
- 11 On or before July 1, 2005 April 1, 2011, the Board shall
- recalculate and recertify to the Governor the amount of the 12
- 13 required State contribution to the System for State fiscal year
- 2006, taking into account the changes in required State 14
- 15 contributions made by this amendatory Act of the 94th General
- 16 Assembly.
- On or before April 1, 2011 June 15, 2010, the Board shall 17
- recalculate and recertify to the Governor the amount of the 18
- required State contribution to the System for State fiscal year 19
- 20 2011, applying the changes made by Public Act 96-889 to the
- 21 System's assets and liabilities as of June 30, 2009 as though
- 22 Public Act 96-889 was approved on that date.
- (a-5) On or before November 1 of each year, beginning 23
- 24 November 1, 2012, the Board shall submit to the State Actuary,
- 25 the Governor, and the General Assembly a proposed certification
- 26 of the amount of the required State contribution to the System

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- for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions. On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The Board's certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the required State contribution.
 - (b) Through State fiscal year 1995, the State contributions shall be paid to the System in accordance with Section 18-7 of the School Code.
 - (b-1) Beginning in State fiscal year 1996, on the 15th day of each month, or as soon thereafter as may be practicable, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection (a-1). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall

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not submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this subsection, difference shall be paid from the Common School Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

- (b-2) Allocations from the Common School Fund apportioned to school districts not coming under this System shall not be diminished or affected by the provisions of this Article.
- (b-3) For State fiscal years 2012 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a

- 1 level percentage of payroll over the years remaining to and
- 2 including fiscal year 2045 and shall be determined under the
- 3 projected unit credit actuarial cost method.
- 4 For State fiscal years 1996 through 2005, the State
- 5 contribution to the System, as a percentage of the applicable
- employee payroll, shall be increased in equal annual increments 6
- so that by State fiscal year 2011, the State is contributing at 7
- 8 the rate required under this Section; except that in the
- 9 following specified State fiscal years, the State contribution
- 10 to the System shall not be less than the following indicated
- 11 percentages of the applicable employee payroll, even if the
- indicated percentage will produce a State contribution in 12
- 13 excess of the amount otherwise required under this subsection
- 14 subsection (a), and notwithstanding any contrary
- 15 certification made under subsection (a-1) before the effective
- 16 date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77%
- in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 17
- 2003; and 13.56% in FY 2004. 18
- Notwithstanding any other provision of this Article, the 19
- 20 total required State contribution for State fiscal year 2006 is
- 21 \$534,627,700.
- 22 Notwithstanding any other provision of this Article, the
- 23 total required State contribution for State fiscal year 2007 is
- 24 \$738,014,500.
- 25 For each of State fiscal years 2008 through 2009, the State
- 26 contribution to the System, as a percentage of the applicable

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1 employee payroll, shall be increased in equal annual increments 2 from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is 3 4 contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$2,089,268,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the Common School Fund in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to subsection (a-1) of this Section and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the Common School Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable. This amount shall include, in addition to the amount certified by the System, an amount necessary to meet employer contributions required by the State as an employer

- 1 under paragraph (e) of this Section, which may also be used by
- 2 the System for contributions required by paragraph (a) of
- Section 16-127. 3

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- 4 Beginning in State fiscal year 2046, the minimum State
- 5 contribution for each fiscal year shall be the amount needed to
- 6 maintain the total assets of the System at 90% of the total
- actuarial liabilities of the System. 7
 - Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 90%. A reference in this Article to the "required State contribution" or any substantially similar

Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as calculated under this Section and certified under subsection (a-1), shall not exceed an amount equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal year if the System had not received any

term does not include or apply to any amounts payable to the

System under Section 25 of the Budget Stabilization Act.

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payments under subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the System's portion of the total moneys as distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(c) Payment of the required State contributions and of all pensions, retirement annuities, death benefits, refunds, and other benefits granted under or assumed by this System, and all expenses in connection with the administration and operation thereof, are obligations of the State.

If members are paid from special trust or federal funds which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the

System from such funds the full accruing retirement costs based upon that service, as determined by the System. Employer contributions, based on salary paid to members from federal funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount determined in accordance with guidelines established by such agency and the System.

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

However, with respect to benefits granted under Section 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) of Section 16-106, the employer's contribution shall be 12% (rather than 20%) of the member's highest annual salary rate for each year of creditable service granted, and the employer shall also pay the required employee contribution on behalf of the teacher. For the purposes of Sections 16-133.4 and 16-133.5, a teacher as defined in paragraph (8) of Section 16-106 who is serving in that capacity while on leave of absence from another employer under this Article shall not be considered an employee of the employer from which the teacher is on leave.

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- (e) Beginning July 1, 1998, every employer of a teacher 1 shall pay to the System an employer contribution computed as 2 follows: 3
- 4 (1) Beginning July 1, 1998 through June 30, 1999, the 5 employer contribution shall be equal to 0.3% of each teacher's salary. 6
- (2) Beginning July 1, 1999 and thereafter, the employer 7 contribution shall be equal to 0.58% of each teacher's 8 9 salary.
 - The school district or other employing unit may pay these employer contributions out of any source of funding available for that purpose and shall forward the contributions to the System on the schedule established for the payment of member contributions.
 - These employer contributions are intended to offset a portion of the cost to the System of the increases in retirement benefits resulting from this amendatory Act of 1998.
 - Each employer of teachers is entitled to a credit against the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries paid to teachers for that period.
- 25 The additional 1% employee contribution required under 26 Section 16-152 by this amendatory Act of 1998 is

responsibility of the teacher and not the teacher's employer, unless the employer agrees, through collective bargaining or otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 1, 1998 between the employer and an employee organization to pay, on behalf of all its full-time employees covered by this Article, all mandatory employee contributions required under this Article, then the employer shall be excused from paying the employer contribution required under this subsection (e) for the balance of the term of that contract. The employer and the employee organization shall jointly certify to the System the existence of the contractual requirement, in such form as the System may prescribe. This exclusion shall cease upon the termination, extension, or renewal of the contract at any time after May 1, 1998.

(f) If the amount of a teacher's salary for any school year used to determine final average salary exceeds the member's annual full-time salary rate with the same employer for the previous school year by more than 6%, the teacher's employer shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines established by the System, the present value of the increase in benefits resulting from the portion of the increase in salary that is in excess of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the

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System that is available at the time of the computation. If a teacher's salary for the 2005-2006 school year is used to determine final average salary under this subsection (f), then the changes made to this subsection (f) by Public Act 94-1057 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the purposes of this Section, change in employment under Section 10-21.12 of the School Code on or after June 1, 2005 shall constitute a change in employer. The System may require the employer to provide any pertinent information or documentation. The changes made to this subsection (f) by this amendatory Act of the 94th General Assembly apply without regard to whether the teacher was in service on or after its effective date.

Whenever it determines that a payment is or may be required under this subsection, the System shall calculate the amount of the payment and bill the employer for that amount. The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (g) or (h) of this Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that are pertinent to the applicability of that subsection. Upon receiving a timely application for recalculation, the System

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1 shall review the application and, if appropriate, recalculate 2 the amount due.

The employer contributions required under this subsection (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt of the bill.

(g) This subsection (g) applies only to payments made or salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not require the System to refund any payments received before July 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to a teacher at a time when the teacher is 10 or more years from retirement eligibility under Section 16-132 or 16-133.2.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from

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overload work, including summer school, when the school district has certified to the System, and the System has approved the certification, that (i) the overload work is for the sole purpose of classroom instruction in excess of the standard number of classes for a full-time teacher in a school district during a school year and (ii) the salary increases are equal to or less than the rate of pay for classroom instruction computed on the teacher's current salary and work schedule.

When assessing payment for any amount due under subsection (f), the System shall exclude a salary increase resulting from a promotion (i) for which the employee is required to hold a certificate or supervisory endorsement issued by the State Teacher Certification Board that is a different certification or supervisory endorsement than is required for the teacher's previous position and (ii) to a position that has existed and been filled by a member for no less than one complete academic year and the salary increase from the promotion is an increase that results in an amount no greater than the lesser of the average salary paid for other similar positions in the district requiring the same certification or the amount stipulated in the collective bargaining agreement for a similar position requiring the same certification.

When assessing payment for any amount due under subsection (f), the System shall exclude any payment to the teacher from the State of Illinois or the State Board of Education over which the employer does not have discretion, notwithstanding

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- 1 that the payment is included in the computation of final 2 average salary.
 - When assessing payment for any amount due under subsection (f), the System shall exclude any salary increase described in subsection (g) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or collective bargaining agreement entered into, amended, or renewed on or after June 1, 2005 but before July 1, 2011. Notwithstanding any other provision of this Section, any payments made or salary increases given after June 30, 2014 shall be used in assessing payment for any amount due under subsection (f) of this Section.
 - (i) The System shall prepare a report and file copies of the report with the Governor and the General Assembly by January 1, 2007 that contains all of the following information:
 - The number of recalculations required by the changes made to this Section by Public Act 94-1057 for each employer.
 - dollar amount by which each employer's contribution to the System was changed due to recalculations required by Public Act 94-1057.
 - (3) The total amount the System received from each employer as a result of the changes made to this Section by Public Act 94-4.
 - (4) The increase in the required State contribution resulting from the changes made to this Section by Public

- 1 Act 94-1057.
- For purposes of determining the required State 2
- contribution to the System, the value of the System's assets 3
- 4 shall be equal to the actuarial value of the System's assets,
- 5 which shall be calculated as follows:
- As of June 30, 2008, the actuarial value of the System's 6
- assets shall be equal to the market value of the assets as of 7
- 8 that date. In determining the actuarial value of the System's
- 9 assets for fiscal years after June 30, 2008, any actuarial
- 10 gains or losses from investment return incurred in a fiscal
- 11 year shall be recognized in equal annual amounts over the
- 5-year period following that fiscal year. 12
- For purposes of determining the required State 13
- contribution to the system for a particular year, the actuarial 14
- 15 value of assets shall be assumed to earn a rate of return equal
- 16 to the system's actuarially assumed rate of return.
- (Source: P.A. 95-331, eff. 8-21-07; 95-950, eff. 8-29-08; 17
- 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 96-1511, eff. 18
- 1-27-11; 96-1554, eff. 3-18-11; revised 4-6-11.)"; and 19
- 20 on page 213, in line 11, by changing "equitable" to "equitable,
- but excluding the changes, the impact of changes, and the 21
- 22 implementation of the changes set forth in this amendatory Act
- of the 97th General Assembly; and 23
- on page 223, in line 16, by replacing "35 through 100," with 24

- 1 "40, 95, 100,"; and
- on page 224, by replacing lines 1 and 2, with the following: 2
- "Sections 10, 35, and 45 through 90 of this Act, as well as 3
- the other provisions of Section 30 of this Act, are mutually 4
- 5 dependent and inseverable. If any of".